

Statement from Alex Hill, President of Ansko Arena Limited

Ansko Arena Limited ("The O2") fully supports the aims of the Modern Slavery Act 2015 and is committed to preventing acts of forced labour, modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes The O2's slavery and human trafficking statement for the financial year commencing 1 January 2018 and ending 31 December 2018.

Our Business

The O2 is a multi-purpose entertainment facility based in Greenwich, London and is wholly owned by AEG Inc., a U.S. based global sports and entertainment company.

To find out more about the nature of our business, please visit www.theo2.co.uk.

Our Suppliers and our Working Practices - Policies and Procedures

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our business and supply chains, we have implemented certain processes, and are continuing to develop new processes, designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- provide adequate protection for whistle-blowers.

From a contracting perspective, the contractual terms and conditions that exist with our current suppliers, and that are imposed on new suppliers, include clauses that require compliance with the Modern Slavery Act 2015.

During 2019 we will continue the development and implementation of a due diligence programme with a primary focus on suppliers, and as part of this programme plan to issue questionnaires to all new and incumbent suppliers to assess the anti-modern slavery measures they have implemented.

As part of our on-going commitment to combating modern slavery, in 2019 we will review the possibility of developing and implementing a supplier code of conduct which would apply to all of our suppliers that provide goods and/or services to The O2. Our intention is that any such code shall inform our suppliers about the steps and processes The O2 expects our suppliers to adopt within their working practices. We intend to confirm our agreed approach to implementation of the proposed code by the end of 2019.

Our Staff

We comply with all applicable employment legislation relating to employee terms and conditions, including pay, and we make sure that all direct employees have the appropriate rights to work.

Our staff are encouraged to highlight concerns regarding modern slavery that they may have, and we are planning to develop training modules to provide guidance for new employees. We intend to confirm the deployment of such training modules by the end of 2019.

Risk and compliance

The O2 will regularly evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by maintaining open dialogue with all suppliers.

Further actions and sign-off

Following the review of our actions during 2018 to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to continue to maintain robust standards to tackle slavery and human trafficking. Currently, however, we do not consider that we operate in a high risk sector.



Alex Hill, President

Ansko Arena Limited

30 June 2019