

## **Statement from Thomas Miserendino, CEO of AnSCO Arena Limited**

AnSCO Arena Limited ("The O2") fully supports the aims of the Modern Slavery Act 2015 and is committed to preventing acts of forced labour, modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes The O2's first slavery and human trafficking statement for the financial year commencing 1 January 2016 and ending 31 December 2016.

Our staff are encouraged to highlight concerns regarding modern slavery that they may have, using the appropriate reporting channels and The O2 management will act accordingly.

### **Our Business**

The O2 is a multi-purpose entertainment facility based in Greenwich, London. It is a subsidiary of AEG Inc., a U.S. based global sports and entertainment company.

To find out more about the nature of our business, please click [www.theo2.co.uk](http://www.theo2.co.uk).

### **Our Policies**

As part of our commitment to combating modern slavery, we are implementing a Supplier Code of Conduct which will apply to all our suppliers, and those of their subsidiaries and subcontractors that provide goods and/or services to The O2. This Code shall set out our approach to the obligations imposed by the Modern Slavery Act, and informs our suppliers about the steps and processes The O2 expects our suppliers to adopt within their working practices.

We comply with all applicable employment legislation relating to employee terms and conditions, including pay, and we make sure that all direct employees have the appropriate rights to work.

### **Our Suppliers**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have commenced a due diligence programme with a primary focus on the suppliers at The O2.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistleblowers

The contractual terms and conditions that exist with our suppliers have been updated to include clauses that forbid the use of slavery and human trafficking.

We have issued Modern Slavery questionnaires to those of our existing suppliers identified as requiring further review, to assess the anti-Modern Slavery measures they have implemented. When responses are received, they are evaluated and the risk assessment of the supplier is updated accordingly. As of the date of this statement, our Modern Slavery questionnaire will be issued to new suppliers of as a matter of common practice.

Additionally, suppliers with a turnover of more than £36 million will be required to provide a copy of their Modern Slavery Statement.

### **Risk and compliance**

The O2 will regularly evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by maintaining open dialogue with all suppliers.

### **Further actions and sign-off**

Following the review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to continue to maintain robust standards to

tackle slavery and human trafficking. Currently, however, we do not consider that we operate in a high risk sector.

A handwritten signature in cursive script that reads "Thomas Miserendino".

**Thomas Miserendino**

Ansco Arena Limited

20 June 2017