

## **Statement from Alex Hill, President of AnSCO Arena Limited**

AnSCO Arena Limited ("The O2") fully supports the aims of the Modern Slavery Act 2015 and is committed to preventing acts of forced labour, modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes The O2's slavery and human trafficking statement for the financial year commencing 1 January 2020 and ending 31 December 2020.

### **Our Business**

The O2 is a multi-purpose entertainment facility based in Greenwich, London and is wholly owned by AEG Inc., a U.S. based global sports and entertainment company.

To find out more about the nature of our business, please visit [www.theo2.co.uk](http://www.theo2.co.uk).

### **Our Suppliers and our Working Practices - Policies and Procedures**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our business and supply chains, we have implemented certain processes, and are continuing to develop new processes, designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- provide adequate protection for whistle-blowers.

From a contracting perspective, the contractual terms and conditions that exist with our current suppliers, and that are imposed on new suppliers, include clauses that require compliance with the Modern Slavery Act 2015.

As part of our on-going commitment to combating modern slavery, we have developed and deployed a Code of Conduct which applies to all suppliers, in addition to tenants and industry partners ("Stakeholders") that work with, or at, The O2. This Code informs Stakeholders about the steps and processes that The O2 expects its Stakeholders to adopt within their working practices to mitigate any risk of slavery or human trafficking within their supply chains.

### **Our Staff**

We comply with all applicable employment legislation relating to employee terms and conditions, including pay, and we make sure that all direct employees have the appropriate rights to work.

Our staff are encouraged to highlight concerns regarding modern slavery that they may have, and we are planning to develop training modules to provide guidance for new employees. We continue to support and assess employee development during the 2021/2022 financial year.

### **Risk and compliance**

The O2 will regularly evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by maintaining open dialogue with all suppliers.

### **Further actions and sign-off**

Following the review of our actions during 2020 to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to continue to maintain robust standards to tackle slavery and human trafficking. Currently, however, we do not consider that we operate in a high risk sector.



**Alex Hill, President**

AnSCO Arena Limited

30 June 2021